

A COMMUNITY-BASED WORK EVALUATION

A Community-Based Work Evaluation is a trial work period. During the trial work period individuals are given the opportunity to try out an actual job while being evaluated.

During the evaluation an individual's wages and worker's compensation benefits are being paid by RISE.

This evaluation provides RISE with information on the employee's work performance while allowing them to gain work skills. At the end of an evaluation the employer has the option of hiring the employee but is not obligated to do so.



ABOUT US

RISE Idaho is a multi-service agency that provides supports for children and adults of all ages with developmental disabilities and mental illness. Whether finding a job, building relationships, accessing the community, or learning to become more independent, we are dedicated to helping our participants be successful and achieve their goals.

WORK EVALUATIONS

CONTACT US

Phone: (208) 376-4999

Email: danielle.larsen@mycpid.com

website: www.riseservicesinc.org



**"Creating Opportunities
For and With People"**

WORK EVALUATIONS

- The evaluated individual will perform work tasks at no charge to you or your business.

- During evaluations the individual's wages and worker's compensation benefits are paid by RISE.



- An evaluator from RISE will be present during the evaluation and will supervise the individual being evaluated.

- RISE is a private agency working to assist individuals with meeting their employment goals.

WORK EVALUATIONS - FREQUENTLY ASKED QUESTIONS

WHY SHOULD I ALLOW RISE TO PERFORM A COMMUNITY-BASED WORK EVALUATION IN MY BUSINESS OR AGENCY?

The evaluated individual will perform work tasks at no cost to you or your business;

You will have the opportunity to meet and observe a potential applicant as the evaluated individual works.

You will be helping the community by providing an environment in which an individual can test his/her work skills against a competitive job,

WILL I BE OBLIGATED TO HIRE THIS PERSON AFTER THE EVALUATION?

No. There is no obligation to interview or hire an individual during or after the evaluation.

IS IT LEGAL FOR AN INDIVIDUAL TO PERFORM WORK WHEN I AM NOT PAYING THEM?

Yes, during evaluations the individual's wages and worker's compensation benefits are paid by RISE.

WILL I HAVE TO SUPERVISE THE EVALUATED INDIVIDUAL?

No. An evaluator from RISE will be present during the evaluation and will supervise the individual being evaluated.

WHAT IS THE PURPOSE OF A COMMUNITY-BASED EVALUATION?

There are many reasons for individuals to perform Community-Based Work Evaluations. Some of the most common reasons include exploring vocational interests, testing work skills and potential ability for a particular job field. Examining whether an individual has the potential and desire to receive training for a particular job goal, assessing personal strengths and weaknesses, gaining recent work experience and meeting potential contact in a field of interests.

WHAT IF I ALLOW THE EVALUATION TO BEGIN BUT WANT TO DISCONTINUE IT OR CHANGE MY MIND?

There is no obligation to continue the evaluation for any period of time. The employer has the right to tell RISE that he/she wants to discontinue the evaluation for any reason.

WHAT SHOULD I KNOW ABOUT RISE?

RISE is a private agency working to assist individuals with meeting their employment goals. Our purpose is to help link employees to jobs that meet their individual strengths and skills so that successful and satisfying employment is achievable.